

ENVIRONMENTAL POLICY

Facilities Fix is fully committed to undertaking our works in a responsible manner that achieves and maintains the highest environmental standards. Our operations will be conducted in a manner that protects our natural environment, preserves our waterways, prevents pollution generation, preserves natural resources and conserves all heritage items. In implementing this policy, we will comply with all environmental laws and manage all phases of our business in a manner that minimises the impact of our operations on the environment.

To achieve this outcome **Facilities Fix** will;

1. Comply with applicable environmental laws, regulations, contractual obligations and regulatory requirements;
2. Maintain a management system that integrates environmental considerations into management decisions;
3. Directors and Senior Managers will provide visible leadership in Environmental matters and consider the environment as an integral part of the business;
4. Eliminate, or reduce to the maximum practical extent, the release of contaminants into the environment through recycling initiatives;
5. Work with employees and encourage their involvement in protecting the environmental through training, induction and awareness programmes;
6. Asses our activities and minimise environmental impacts of our operations by:
 - a. Managing waste disposal
 - b. Controlling releases to water systems
 - c. Reducing carbon emissions
 - d. Protecting archaeology, native and local history
 - e. Protecting native wildlife
 - f. Purchasing environmentally friendly products.
7. Document and regularly review environmental issues and review and assess processes, procedures, objectives and targets

Signed by

A handwritten signature in black ink, appearing to read 'Colin McMillan', written over a light grey rectangular background.

Colin McMillan
Managing Director